### § 15497.5. Local Control and Accountability Plan and Annual Update Template.

#### Introduction:

**LEA:** Los Altos Elementary School District

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**LCAP Year: 2015-2016** 

# Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

#### **State Priorities**

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

#### A. Conditions of Learning:

**Basic:** degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

**Implementation of State Standards:** implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

**Course access:** pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

**Expelled pupils (for county offices of education only):** coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

**Foster youth (for county offices of education only):** coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

### **B. Pupil Outcomes:**

**Pupil achievement:** performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

**Other pupil outcomes:** pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

## C. Engagement:

**Parental involvement:** efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

**Pupil engagement:** school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

**School climate:** pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

#### **Section 1: Stakeholder Engagement**

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

**Instructions:** Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

### **Guiding Questions:**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

#### **Involvement Process**

- Community meeting to review strengths and weaknesses of our current LASD program and identify opportunities for improvement
  - Involved a broad range of community members: parents, seniors, teachers, government, administration
- Goals and objectives drafted and reviewed by educational blueprint committee
- Written input from community was considered in the drafting of final goals and objectives
- Goals and objectives are reviewed regularly at meetings of the LASD Board of Trustees

The Los Altos School District held a number of meetings to gather input from the community. The schedule of meetings is below. The draft plan was shared with our stakeholder groups with the final step being an open forum at a Board meeting two weeks prior to LCAP Board approval.

- Administrative Council: 4/21/15
- Curriculum Council: 2/23/15, 4/20/15
- District English Learner Advisory Committee: 2/12/15; 5/28/15
- Budget Review Committee: 4/16/15, 5/14/15

#### Impact on LCAP

Each stakeholder group had an opportunity to submit thoughts and considerations within the 8 state priorities. The LCAP plan is written taking into account the LASD Blueprint goals as well as suggestions from our stakeholders on programs and progress monitoring. Stakeholder groups were particularly concerned about and supportive of increased professional development for teachers, including specialized professional development for EL instruction.

# Annual Update:

- Community input through various committees
- Goals and objectives are reviewed regularly at meetings of the LASD Board of Trustees

## Annual Update:

The first step in re-authoring the LCAP for the 15-16 school year was to review the current year's LCAP. This annual update process went through the same committees mentioned above. Participants reviewed prior goals to assess progress and/or completion. Participants were then asked to identify the LASD Educational Blueprint goals that the LCAP goals/objectives best aligned to in an effort to assist with the development of the 15-16 LCAP. Participants also agreed to limit the number of goals in 15/16 to those best aligned with district's Blueprint goals.

### Section 2: Goals, Actions, Expenditures, and Progress Indicators

#### Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in\_the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

## **Goal:** Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

**Schools:** Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

**Expected Annual Measurable Outcomes**: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Actions/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

**Scope of Service:** Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

**Pupils to be served within identified scope of service**: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

**Budgeted Expenditures:** For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

#### **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

GOAL: 1. Meet th	ne individual learning needs of all	l students	Related State and/office the state and office the s	6_ 6_X 7_X 8_X
Goal Applies to:	At the heart of our school district Schools: All Applicable Pupil Subgroups: Al		to see each child realize his/her potential.	
			ar 1: 2015-2016	
Expected Annual Measurable Outcomes:			including SBAC results, the number of students required services, and rate of reclassification of English Learn	
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
<ul> <li>as a constant in sto</li> <li>Implement to</li> <li>System (Has provide more information)</li> <li>Provide train the areas of</li> </ul>	formative feedback is included udent/teacher interactions. he new Learning Management iku Learning) as a vehicle to be meaningful formative on student learning and support for teachers in a formative assessment and ased grading	All Schools	_X_ALL	\$25,000 (yearly subscription fees for Haiku Learning) [Fund-Resource-Cost Center-Object: 060-7405-740500-5800]
teachers, students actionable feedbace • Implement to	nication process that allows and parents to utilize ok about each child's learning. he new Learning Management iku Learning) as	All Schools	_X_ALL	\$25,000 (yearly subscription fees for Haiku

<ul> <li>supplement/replacement for report cards</li> <li>Reconsider the purpose and rationale for such events as Parent-Teacher</li> <li>Conferences, Back To School Night, and Open House to create new opportunities for meaningful communication around learning</li> </ul>	All	ALL	Learning)
Provide remedial instruction through a needs-based Summer School program.	Schools	OR:  _X_Low Income pupils _X_English Learners  _Foster YouthRedesignated fluent English proficient  _Other Subgroups:(Specify)	\$135,000 [010-0000- 018700-1000 thru 4000]
Regularly incorporate small group instruction as a method for meeting individual student needs.  • Generate common understanding of the LASD definition of small group instruction and increase its use in all grade levels  • Gain baseline data as to the use of effective small group instruction based on core content areas – ELA, Math, Science, Social Studies	All Schools	_X_ALL  OR: _X_Low Income pupils X_English Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$136,000 [010-0000- 017500-2000 thru 3000]
Design learning opportunities that allow for student choice and passion.  • Continued examination of JH elective classes to ensure they are meeting student needs  • Offer Student EdCon  • Continue to offer student events such as the LASD Film Festival and STEM showcase	All Schools	_X_ALL	\$1,500 (student events) [010-0000- 010500- 4310]

Provide professional development opportunities for teachers and instructional leaders to enhance their understanding of new instructional frameworks and the applicability to student learning  • Enroll teachers and administrators in PD offerings (such as county-sponsored Access for All)	All Schools; Almond, Covington , Egan, Santa Rita	_X_ALL	\$50,000 [010-0000- 012800-1000 thru 3000]	
<ul> <li>Ensure a guaranteed and viable curriculum and assessment system is in place to support student learning.</li> <li>Implement new math resources in grades 6-8 and Algebra/Geometry courses.</li> <li>Examine current ELA/ELD materials and resource for alignment to CCSS – pursue the purchase of resources if warranted</li> <li>Pilot NGSS aligned Hands-on Science kits in select 3<sup>rd</sup> grade classes</li> <li>Pilot NGSS aligned lessons, units, and strategies in JH science classes</li> <li>Pilot common assessments across LASD – diagnostic/computer adaptive</li> <li>Provide differentiated instruction as needed for EL students</li> </ul>	All Schools  Almond, Covington, Egan, Santa Rita	_X_ALL OR:Low Income pupils _X_English LearnersFoster Youth _X_Redesignated fluent English proficient _X_Other Subgroups:(Specify)_Special Education	\$200,000 [018-0000- 0181000- 4310] \$80,000 [060-4201- 420100-1000 thru 5000]	
LCAP Year 2: 2016-2017				
	3 · · · · · · · · · · · · · · · · · · ·			
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	

<ul> <li>Ensure meaningful formative feedback is included as a constant in student/teacher interactions.</li> <li>Expand standards-based grading across the district to include elective areas</li> <li>Haiku Learning used as the sole mechanism for reporting of student learning</li> <li>Develop a communication process that allows teachers, students and parents to utilize actionable feedback about each child's learning.</li> <li>Make changes to events such as Parent-Teacher Conferences, Back To School Night, and Open House to create new opportunities for meaningful communication</li> </ul>	All Schools All Schools	X_ALL	\$25,000 (yearly subscription fees for Haiku Learning) \$25,000 (yearly subscription fees for Haiku Learning)
around learning Provide remedial instruction through a needsbased Summer School program.	All Schools	ALL OR: _X_Low Income pupils _X_English Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$140,000
Regularly incorporate small group instruction as a method for meeting individual student needs.  • Increase the use of small group instruction across grade levels based on data gathered in 2015-2016 in core content areas – ELA/ELD, Math, Science, Social Studies	All Schools	X_ALL OR:Low Income pupilsX_English LearnersFoster YouthX_Redesignated fluent English proficientX_Other Subgroups:(Specify)_Special Education	\$141,000
Design learning opportunities that allow for student choice and passion.  • Continued examination of JH elective classes to ensure they are meeting student needs  • Bring back Student EdCon	All Schools	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$16,000 (student events)

Continue to offer student events such as the LASD Film Festival and STEM showcase				
Provide professional development opportunities for teachers and instructional leaders to enhance their understanding of new instructional frameworks and the applicability to student learning  Enroll teachers and administrators in PD offerings (such as county-sponsored Access for All)	All Schools; Almond, Covington , Egan, Santa Rita	_X_ALL OR:	\$60,000 [010-0000- 012800-1000 thru 3000]	
Ensure a guaranteed and viable curriculum and assessment system is in place to support student learning.  • Implement newly purchased ELA/ELD materials and resources  • Implement NGSS with newly purchased resources ensuring the materials support both English Learner and Special Education students  • Full implementation of common assessment system  • Provide differentiated instruction as needed for EL students	All Schools  Almond, Covington Egan, Santa Rita	_X_ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficient _x_Other Subgroups:(Specify)_Special Education	\$257,000 \$83,000	
Expected Annual Measurable Outcomes:  LCAP Year 3: 2017-2018  Improvement in key performance indicators including SBAC results, students requiring summer school, students requiring special education services, and rate of reclassification of English Learner students.				
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	

<ul> <li>Ensure meaningful formative feedback is included as a constant in student/teacher interactions.</li> <li>Monitor the effectiveness of the LMS as a tool for formative feedback, adjust accordingly</li> </ul>	All Schools	_X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$25,000 (yearly subscription fees for Haiku Learning)
Develop a communication process that allows teachers, students and parents to utilize actionable feedback about each child's learning.  • Monitor the effectiveness of newly developed communication process, adjust accordingly  • Seek parental input on further refinements to the communication process through the use of Curriculum Council, School and District ELAC	All Schools	_X_ALLOR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$25,000 (yearly subscription fees for Haiku Learning)
Regularly incorporate small group instruction as a method for meeting individual student needs.  • Expand the expectation of small group instruction into elective areas	All Schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$146,000
Provide remedial instruction through a needs- based Summer School program.	All Schools	ALL OR: _X_Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$144,000

Design learning opportunities that allow for student choice and passion.  • Redesign of elementary electives program to include more student choice in elementary schools	All Schools	X_ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$17,000 (student events)
Provide professional development opportunities for teachers and instructional leaders to enhance their understanding of new instructional frameworks and the applicability to student learning  Enroll teachers and administrators in PD offerings (such as county-sponsored Access for All)	All Schools; Almond, Covington , Egan, Santa Rita	X_ALL	\$65,000 [010-0000- 012800-1000 thru 3000]
<ul> <li>Ensure a guaranteed and viable curriculum and assessment system is in place to support student learning.</li> <li>Assess appropriateness of Social Studies content, curriculum, and resources for all students including English Language Learners and Special Education Students</li> <li>Modify and enhance the Assessment Plan across the district.</li> <li>Provide differentiated instruction as needed for EL students</li> </ul>	All Schools  Almond, Covington Egan, Santa Rita	_X_ALLOR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)_Special Education	\$265,000 \$85,000

GOAL: 2. Suppo	ort teachers in their design of relev	Ü	•	Related State and/or I  1_X 2_X 3 4 5  COE only: 9  Local: Specify	_ 6 7 8 _ 10
Identified Need:	Teacher professional developmeneeds. Schools: All	ent needs to b	pe relevant and personalized in ord	der to best help them	meet student
Goal Applies to:	Applicable Pupil Subgroups: Al				
Expected Annual Measurable Outcomes:		ce indicators teacher reten	ar 1: 2015-2016 including appropriate teacher ass ation rates, staff satisfaction, and to		
А	ctions/Services	Scope of Service	Pupils to be served within id service	lentified scope of	Budgeted Expenditures
teacher-to-teacher  Expansion PLP days to  Development classroom Expand and coaching m	and process to facilitate robservations.  and formalization of the use of 3 hat each teacher is provided.  ent of a repository of model practices across the district d restructure the instructional model to better support teachers ign of learning experiences	All Schools	X_ALLOR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluenOther Subgroups:(Specify)	t English proficient	\$90,000 (substitute costs) [010-0000- 018100-1150 thru 3000]
Provide opportunit strengthen profess  • Utilize twitte across LAS  • Include collections is developme  • Expand the	ties for teachers to create & sional learning networks er as a tool to connect educators ED and external to LASD laboration and connection of in district-wide professional and experiences. E use of the LASD Learning to focus professional	All Schools	_X_ALL OR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluenOther Subgroups:(Specify)	t English proficient	\$25,000 [010-0000- 018100-1100 thru 3000]

teachers • Pilot the use of delivering	t and provide coherence for of Haiku Learning as a means personalized, online development hers are assigned	All	_X_ALL	0
100%—and that stu	re fully credentialed – goal udents have sufficient access to structional materials and that ood repair.	Schools	OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	[done by in- house staff]
			ar 2: 2016-2017	
Expected Annual Measurable Outcomes:	rates in key professional develo		teacher retention rates, staff satisfaction, and teacher ties.	participation
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
teacher-to-teacher  • Examine and coaching moned for site  • Monitor and PLP release	and process to facilitate observations. It is expand the restructured odel to identify the next layer of the observational coaches evaluate the use of teacher days and the impact on practices (and student learning	All Schools	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$93,000 (substitute costs)
strengthen professi	es for teachers to create & onal learning networks use of Haiku Learning to deliver	All Schools	_X_ALLOR:Low Income pupilsEnglish Learners	\$26,000

<ul> <li>Consider the professional explore bette calendar, tea minimum da meaningful l</li> </ul>	ing our teacher leaders e complete re-imagining of learning/development – er uses of the school district acher work days, PD days, ys – to provide a more PD experience that is both if and revolutionary			
			ar 3: 2017-2018	
Expected Annual Measurable Outcomes:	Improvement in key performand rates in key professional develo		teacher retention rates, staff satisfaction, and teacher lities.	participation
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
teacher-to-teacher  Examine and coaching moned for site  Monitor and PLP release	and process to facilitate observations. descriptions observations. description of expand the restructured odel to identify the next layer of about the instructional coaches evaluate the use of teacher days and the impact on practices (and student learning	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$96,000
strengthen professi	es for teachers to create & onal learning networks tion of a re-imagined	All Schools	_X_ALL	\$27,000

GOAL: 3. Engaç	ge staff, parents and community n	nembers as le	earning partners  Related State and/o  1 2 3_X 4 5  COE only: 5  Local: Specify	5 6 7 8
Identified Need:  Goal Applies to:	learning. Schools: All		mount of untapped resources that can be used to max	ximize student
LCAP Year 1: 2015-2016  Expected Annual Measurable Outcomes:  Applicable Pupil Subgroups: All  LCAP Year 1: 2015-2016  Improvement in key performance indicators including parent participation and satisfaction survey results.				results.
Α	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
their areas of interstudents in learnin  Continue to community  Develop a related field	partner with LAEF to match resources to the district vision pool of community experts in ds to bring those experts into the s to share and teach real-world	All Schools	X_ALL	0 [done by inhouse staff]
Los Altos School I • Maximize to keep paren	Iders in the community about District's progress. he use of Haiku Learning to its and community informed of inings across the district.	All Schools	X_ALL	\$25,000 (yearly subscription fees for Haiku Learning) [Fund- Resource-

			Cost Center- Object: 060-7405- 740500- 5800]
Periodically communicate with parents and community members about district programs, activities, and issues	All Schools	X_ALLOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$65,000 [010-0000- 071800-4000 thru 5000]
Provide translation services for publications and communications with parents who are Spanish and/or Mandarin speaking	All Schools	ALL OR: _X_Low Income pupils XEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$15,000 [010-0000- 017090-2000 thru 3000]
<ul> <li>Consider all stakeholders as learners, and provide appropriate learning opportunities.</li> <li>Increase the frequency of EdTalks to include more opportunities to inform and hear from parents and community members.</li> <li>Host events like EdSummit that can be open to the community.</li> <li>Engage with the high school district at a deeper level to ensure the best possible academic and social-emotional transition to high school.</li> </ul>	All Schools	_X_ALL	\$10,000 [060-9010- 902800-1000 thru 3000]
	LCAP Yea	ar <b>2</b> : 2016-2017	
Expected Annual Improvement in key performant Measurable Outcomes:	ce indicators	including parent participation and satisfaction survey	results.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
<ul> <li>Engage staff, parents and community members in their areas of interest/expertise to support our students in learning.</li> <li>Continue to partner with LAEF to match community resources to the district vision</li> <li>Access the pool of community experts in related fields to bring those experts into the classrooms to share and teach real-world skills and applications.</li> </ul>	All Schools	X_ALL  OR:  _Low Income pupilsEnglish Learners  _Foster YouthRedesignated fluent English proficient  _Other Subgroups:(Specify)	done by in- house staff
Inform all stakeholders in the community about Los Altos School District's progress.  • Maximize the use of Haiku Learning to keep parents and community informed of key happenings across the district.	All Schools	_X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$25,000 (yearly subscription fees for Haiku Learning
Periodically communicate with parents and community members about district programs, activities, and issues	All Schools	_X_ALL	\$67,000
Provide translation services for publications and communications with parents who are Spanish and/or Mandarin speaking	All Schools	ALL OR: _X_Low Income pupils XEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$16,000

Consider all stakeholders as learners, and provide appropriate learning opportunities.  • Increase the frequency of EdTalks to include more opportunities to inform and hear from parents and community members.  • Host events like EdSummit that can be open to the community.	All Schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$11,000
		ar <b>3</b> : 2017-2018	
Expected Annual Improvement in key performan Measurable Outcomes:	ce indicators	including parent participation and satisfaction survey re	esults.
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
<ul> <li>Engage staff, parents and community members in their areas of interest/expertise to support our students in learning.</li> <li>Continue to partner with LAEF to match community resources to the district vision</li> <li>Expand the pool of community experts in related fields to bring those experts into the classrooms to share and teach real-world skills and applications.</li> </ul>	All Schools	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Done by in- house staff
Inform all stakeholders in the community about Los Altos School District's progress.  • Maximize the use of Haiku Learning to keep parents and community informed of key happenings across the district.	All Schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$25,000 (yearly subscription fees for Haiku

Periodically communicate with parents and community members about district programs, activities, and issues	All Schools	_X_ALL	\$69,000
Provide translation services for publications and communications with parents who are Spanish and/or Mandarin speaking	All Schools	ALL OR: _X_Low Income pupils XEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$17,000
Consider all stakeholders as learners, and provide appropriate learning opportunities.  • Increase the frequency of EdTalks to include more opportunities to inform and hear from parents and community members.  • Host events like EdSummit that can be open to the community.	All Schools	X_ALL	\$12,000

GOAL:	4. Pursue new and effective learning meth that acknowledge the rapidly changing wo			5_ 6_X 7 8 9 10	
Identifie	Schools: All	rning by cont	tinuing to remain on the forefront of education.		
Goal Ap	Applicable Pupil Subgroups: A	 			
	·		ar 1: 2015-2016		
Meas		acher implem		on/expulsion	
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
organiza program in LASD • V	relationships with new and existing partner ations to support the LASD educational a and create new opportunities for students b.  Work with the LAEF leadership to develop partnerships plan	All Schools	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
LASD the practices reinvent  • E m ir  • E L	a robust network of early innovators within hat supports change, shares best is, and moves into uncharted areas of ion.  Expand the use of the iLearn program as a means to meet the needs of early innovators and adopters in early innovators and adopters in the use of badging within Haiku earning as a means of encouraging and cknowledging our teacher leaders	All Schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$25,000 (yearly subscription fees for Haiku Learning) [Fund- Resource- Cost Center- Object: 060-7405- 740500-	

Identify initiatives for longer-term implementation.  If warranted, create a plan to scale such innovations.  • Monitor and evaluate the effectiveness of the TK and Extended day Kindergarten programs – support and adjust as necessary.  • Examine the effectiveness of our EL program to assess its ability to meet the needs of our EL students – visit and learn from model EL programs across the region.  • Formalize the STEM program for further implementation throughout LASD elementary schools  • Expand Computer Science into the Junior	All Schools	_X_ALL	\$2,575,000 [010-0000- 018100-1000 thru 3000] \$105,000 [060-9010- 918400-1000 thru 3000] \$940,000 [060-9010- 918300-1000 thru 5000]
<ul> <li>Expand Computer Science into the Junior High school through elective offerings and science classes.</li> <li>Expand Social-Emotional Learning program – replacement or supplement to Project Cornerstone</li> <li>Investigate and plan for a transition to the Middle School model (6<sup>th</sup>-8<sup>th</sup> grade)</li> </ul>			\$350,000 [010-0000- 017090-1000 thru 3000]
E (. I A I I I		<b>r 2</b> : 2016-2017	C . C . C
Expected Annual Improvement in key performan and teacher implementation da Outcomes:		including program satisfaction survey results, teacher s	satisfaction,
Actions/Services	Scope of	Pupils to be served within identified scope of	Budgeted

Create relationships with new and existing partner organizations to support the LASD educational program and create new opportunities for students in LASD.   Schools   Create a robust network of early innovators within LASD that supports change, shares best practices, and moves into uncharted areas of reinvention.    Expand the use of badging within Haiku Learning as a means of encouraging and acknowledging our teacher leaders		Service	service	Expenditures
LASD that supports change, shares best practices, and moves into uncharted areas of reinvention.  • Expand the use of badging within Haiku Learning as a means of encouraging and acknowledging our teacher leaders  Identify initiatives for longer-term implementation. If warranted, create a plan to scale such innovations.  • Examine the effectiveness of our EL program to assess its ability to meet the needs of our EL students – visit and learn from model EL programs across the region.  • Implementation of the Middle School Model (6th-8th Grade)  • Examine the effectiveness of Summer Academy to meet the needs of students – reimagine the use of those funds to better target student learning programs  • Expand the use of after school, extracurricular programs to enhance student	organizations to support the LASD educational program and create new opportunities for students		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient	0
If warranted, create a plan to scale such innovations.  • Examine the effectiveness of our EL program to assess its ability to meet the needs of our EL students – visit and learn from model EL programs across the region.  • Implementation of the Middle School Model (6 <sup>th</sup> -8 <sup>th</sup> Grade)  • Examine the effectiveness of Summer Academy to meet the needs of students – reimagine the use of those funds to better target student learning programs  • Expand the use of after school, extracurricular programs to enhance student	LASD that supports change, shares best practices, and moves into uncharted areas of reinvention.  • Expand the use of badging within Haiku Learning as a means of encouraging and		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient	(yearly subscription fees for Haiku
	Identify initiatives for longer-term implementation.  If warranted, create a plan to scale such innovations.  • Examine the effectiveness of our EL program to assess its ability to meet the needs of our EL students – visit and learn from model EL programs across the region.  • Implementation of the Middle School Model (6 <sup>th</sup> -8 <sup>th</sup> Grade)  • Examine the effectiveness of Summer Academy to meet the needs of students – reimagine the use of those funds to better target student learning programs  • Expand the use of after school, extracurricular programs to enhance student		OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficient	

<b>Expected Annua</b>	
Measurable	
Outcomes:	

Improvement in key performance indicators including program satisfaction survey results, teacher satisfaction, and teacher implementation data.

Outcomes:			
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Create relationships with new and existing partner organizations to support the LASD educational program and create new opportunities for students in LASD.	All Schools	X_ALL  OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	0
Create a robust network of early innovators within LASD that supports change, shares best practices, and moves into uncharted areas of reinvention.	All Schools	X_ALL  OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	\$25,000 (yearly subscription fees for Haiku Learning
Identify initiatives for longer-term implementation.  If warranted, create a plan to scale such innovations.  • Monitor and evaluate the implementation of the Middle School Model (6 <sup>th</sup> -8 <sup>th</sup> Grade) – adjust accordingly  • Examine the effectiveness of our EL program to assess its ability to meet the needs of our EL students – visit and learn from model EL programs across the region.	All Schools	_X_ALL	\$2,730,000 \$372,000

# **Annual Update**

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

### **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Original GOAL from prior 1. Ensure th year LCAP:	nat all teachers are as	ssigned appropria	itely and fully cr	edentialed	Related State and/or  1_X 2 3 4 5  COE only: 9  Local : Specify	6 7 8 10
Goal Applies to: Schools: Applicable	All Pupil Subgroups: A	.II				
Expected 99.5% compliance Annual Measurable Outcomes:	ance		Actual Annual Measurable Outcomes:	99% complianc	е	
		LCAP Year	r: 2014-2015			
Planned		Actual Actions/Services				
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Move from 99% to 100% comwaivers)	npliance (no	\$0	Remained at 9	9% compliance.		\$0
Scope of service:			Scope of service:			
_x_ALL OR:Low Income pupilsEnglish LeFoster YouthRedesignated flOther Subgroups:(Specify)	uent English proficient		Foster Youth _	ıpilsEnglish Lear _Redesignated flue ps:(Specify)	nt English proficient	
What changes in actions, se and expenditures will be made result of reviewing past proand/or changes to goals	de as a We will con gress for the 2018	tinue to move tov 5-2016 LCAP.)	vard 100% over	the course of the	e next year. (Include	ed in Goal # 2

Original GOAL from prior year LCAP:  2. All students, including Engle access to standards-aligned	•		idents, have	Related State and/ 1_X 2_ 3_ 4_ COE only: Local : Specify	5 6 7_X 8 9 10
Goal Applies to: Schools: All Applicable Pupil Subgroups:	All, EL, Special Ed	d.			
Expected Annual Standards aligned instructional students including identified substitution of the standards aligned instructional students including identified substitution of the standards aligned instructional students including identified substitution of the standards aligned instructional students including identified substitution of the standards aligned instructional students including identified substitution of the standards aligned instruction along the students including identified substitution of the standards aligned instruction along the students including identified substitution of the standards aligned instruction along the students including identified substitution along the students included in the students included in the students in the students included in the students in the student	materials for all	Actual Annual Measurable Outcomes:		ned instructional ma ing identified subgro	
	LCAP Yea	r: 2014-2015			
Planned Actions/Services			Actual Ac	ctions/Services	
	Budgeted Expenditures				Estimated Actual Annual Expenditures
Purchase appropriate materials to ensure 100% compliance	<sup>6</sup> \$200,000		re aligned to the	urchased for K-5 Common Core	\$154,000 [018-0000- 0181000- 4310]
Scope of service:		Scope of service:			
_x_ALL OR:Low Income pupils _x_English LearnersFoster YouthRedesignated fluent English proficienOther Subgroups:(Specify)	t	Foster Youth	upils <u>x</u> English Lea Redesignated flue ups:(Specify)	ent English proficient	
Purchase CCS-aligned instructional materials that support students with special needs and accommodate multiple learning styles	\$0	and 6-8 that a	resources were preserved and the mathematics. The		\$0

Coope of			include tools for oneeds and reading		
Scope of service:			Scope of service:		
	_x_English Learners edesignated fluent English proficient Specify)		Foster YouthR	s _x_English Learners Redesignated fluent English proficient (Specify)	
Purchase newly al science textbooks	ligned social studies and	\$0	The decision was made to postpone these purchases to provide time to better understand the impact of NGSS on current and future programs within LASD. We will be piloting NGSS aligned FOSS kits in third grade in two schools for the 2014-2015 school year.		\$0
Scope of service:			Scope of service:		
_x_ALL OR:Low Income pupilsFoster YouthReOther Subgroups:(S	edesignated fluent English proficient		Foster YouthR	s <u>x</u> English Learners Redesignated fluent English proficient (Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

The 2014-2015 school year was directed primarily at mathematics materials and training as it relates to the CCSS. The start of the 2015-2016 school year will allow for a focus on ELA/ELD resources that are aligned and then provide an opportunity to focus on NGSS late in the school year. Financial resources will continue to be allocated to meet this need. (This goal/objective has been transitioned to and covered in Goal #1 in the 2015-2016 LCAP.)

Original GOAL from prior year LCAP:	GOAL rom prior year LCAP:  3. Provide opportunity for more meaningful mainstreaming for children who are placed in special day classes.  1 2 3 4 5 COE only: 9 Local : Specify					5 6 7 <u>_X</u> 8 9 10
Goal Applies t	o: Schools: All Applicable Pupil Subgroups: S	pecial Ed.				
Expected Annual Measurable Outcomes:	Increasingly higher percentages of education students learning in mair classes.	special	Actual Annual Measurable Outcomes:		entages of special entages of special entages of special entages.	
		LCAP Year	r: 2014-2015			
	Planned Actions/Services	Budgeted Expenditures		Actual Ac	ctions/Services	Estimated Actual Annual Expenditures
determining ar mainstreaming disabilities are disabled peers	ntilize systematic way for mount and purpose of g to ensure that students with meaningfully included with nose to the greatest extent possible to ning and social interactions of SDC	\$0				\$0
Scope of service:	Special Education Students		Scope of service:			
Foster Youth	upilsEnglish Learners _Redesignated fluent English proficient ups:(Specify)		Foster Youth _	ipilsEnglish Lea _Redesignated flue ps:(Specify)	ent English proficient	

Utilize reverse mainstreaming where feasible to de-mystify SDC classes for general education students and increase self-confidence of students with special needs.	\$0		\$0
Scope of service:		Scope of service:	
ALL		ALL	
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		OR:  _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

The 2014-2015 school year was directed primarily at mathematics materials and training as it relates to the CCSS. The start of the 2015-2016 school year will allow for a focus on ELA/ELD resources that are aligned and then provide an opportunity to focus on NGSS late in the school year. Financial resources will continue to be allocated to meet this need. This goal has been removed from our LCAP for the 2015-16 year.

Original GOAL from prior year LCAP:	Ensure all classrooms and all school facilities are in good to excellent condition					or Local Priorities: 5 6 7 8 9 10	
Goal Applies to: Schools: All Applicable Pupil Subgroups: All							
Expected Annual Measurable Outcomes:	Maintain physically safe and appropriate facility and classroom spaces conducive to learning.		Actual Annual Measurable Outcomes:		d physically safe and appropriate facility oom spaces conducive to learning.		
		LCAP Year	r: 2014-2015				
Planned Actions/Services			Actual Actions/Services				
		Budgeted Expenditures				Estimated Actual Annual Expenditures	
Repairs as ne	eded	\$1.6 (RRMA)				\$1.65M [060-8150- 815001 & 815002-1000 thru 6000]	
Scope of service:			Scope of service:				
Foster Youth	upilsEnglish Learners Redesignated fluent English proficient ups:(Specify)		Foster Youth		ners ent English proficient		
Deferred main summer	ntenance projects annually each	\$300,000 (deferred maintenance				\$295,000 [010-0000- 093000-7000]	

		fund)			
Scope of service:  x ALL  OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			Scope of service:  _x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
Facilities needs assessment		\$28,000	LASD initiated a full Facilities Master Planning Committee with representation from parents, community members, and district representatives. The process has been a comprehensive 8-month series of facilitated meetings. The committee is a standing committee and will continue the work into the next school year.	\$35,000 [010-0000- 073000-5800]	
Scope of service:			Scope of service:		
_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?  The board of trustees will continue to review the feedback from the Facilities Master Planning Committee and make decisions based on input as to the expenditure of funds for facilities upgrades and repairs. This goal has been removed from our LCAP for the 2015-16 year.					

Original GOAL from prior year LCAP:	5. Ensure that all school playgrounds and play areas are safe and in good working condition.  5. Ensure that all school playgrounds and play areas are safe and in good  COE on  Local: Specify					
Goal Applies to:	Schools: All Applicable Pupil Subgroups: A	ll				
	aintain physically safe and approp nd classroom spaces conducive to		Actual Annual Measurable Outcomes:		sically safe and appr spaces conducive to	
		LCAP Year	: 2014-2015			
	Planned Actions/Services			Actual Ac	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
District staff cond	uct playground inspections	\$0	Consistently ins	spected, repaire	d or modified as	\$0
Scope of service:	On-going		Scope of service:	On-going		
_x_ALL OR:Low Income pupilsFoster YouthRiOther Subgroups:(	English Learners edesignated fluent English proficient Specify)		Foster Youth _	pilsEnglish Lear _Redesignated flue os:(Specify)	ners ent English proficient	
Certfied Playgrou inspects all playgr	nd Inspector periodically rounds	Covered by insurance	Completed and	l repaired as sug	ggested	\$0
Scope of service:	Yearly		Scope of service:	Yearly		
_x_ALL			_x_ALL			

OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?		ot up to date on a regular basis. Utilizing changes to guidelines and dequipment is maintained as needed. This goal has been removed 1-16 year.

year LCAP:	All students, including English I aligned instructional material. chools: All	Learner students	s, receive current	standards-	Related State and/office 1_X_ 2 3 4 COE only:  Local : Specify	5 6 7 8 9 10
Expected Prov	pplicable Pupil Subgroups: Alide all students with the necess asure high levels of learning.	•	Actual Annual Measurable Outcomes:	Provide all stud ensure high lev	ents with the neces els of learning.	sary materials to
		LCAP Year	r: 2014-2015			
	Planned Actions/Services			Actual Ac	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
	mon Core standards aligned ed instructional materials-by ome available.	\$200,000	See above			\$154,000 [018-0000- 0181000- 4310]
Scope of service:	On-going		Scope of service:	On-going		
_x_ALL			<u>x</u> ALL			
OR:Low Income pupils;Foster YouthRedeOther Subgroups:(Spe	esignated fluent English proficient		Foster Youth	pils <u>X</u> English Lea _Redesignated flue ps:(Specify)	ent English proficient	
Purchase new ELD	kits to fit our demographics	\$0	Purchase of ne	w kits utilizing T	itle III funds	\$7,400 [060-4203- 420300-4310]
Scope of C	n-going, as necessary		Scope of	On-going, as	necessary	

	service:				edesignated fluent English proficient	
Consider expanding junior high elective choices to include cooking and drama (integration of CCSS)		\$0		es are continually evaluated choice and passion.	\$0	
Scope of service:	On-going			Scope of service:	On-going	
_x_ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			Foster YouthR	s <u>X</u> English Learners edesignated fluent English proficient (Specify)		
Without chandle in actions, sorvices :				•	arily at mathematics materials and 16 school year will allow for a focus	<u> </u>

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

The 2014-2015 school year was directed primarily at mathematics materials and training as it relates to the CCSS. The start of the 2015-2016 school year will allow for a focus on ELA/ELD resources that are aligned and then provide an opportunity to focus on NGSS late in the school year. Financial resources will continue to be allocated to meet this need. (This goal/objective has been incorporated into Goal #1 in the 2015-2016 LCAP.)

Original GOAL from prior year LCAP:	7. Provide individual student and stresses and impediments to s		g as needed to	reduce	Related State and/office and office and/office and office and offi	5 6_X 7 8 9 10
Goal Applies t	co: Schools: All Applicable Pupil Subgroups: A	<u></u>				
Expected Annual Measurable Outcomes:	Maintain support for all social-emostudents throughout the school dis	tional needs of	Actual Annual Measurable Outcomes:		rt for all social-emot hout the school dist	
		LCAP Year	r: 2014-2015			
	Planned Actions/Services			Actual Ac	tions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
CHAC Service	es	\$47,500		s were utilized as on student need	s necessary for all s.	\$47,500 [018-0000- 739100-5800]
Scope of service:	On-going		Scope of service:	On-going		
Foster Youth	upilsEnglish Learners Redesignated fluent English proficient ups:(Specify)		Foster Youth	upilsEnglish Learı Redesignated flue ıps:(Specify)	nt English proficient	
and expendituresult of revi	ures will be made as a has seen a		need to provide	more of these ty	out the general area	

Original GOAL from prior year LCAP: Goal Applies to	8. Ensure students a o: Schools: All Applicable Pupil Su			y in their educat	tional process.	Related State and/or  1 2 3 4 5  COE only: 9  Local : Specify	X 6 7 8 10
Expected Annual Measurable Outcomes:	Ensure basic student r nutrition are met on a	needs related		Actual Annual Measurable Outcomes:		tudent needs related et on a consistent bas	
			LCAP Year	r: 2014-2015			
vendor, who w meets all feder	Planned Actions/S will contract with a district with a district will provide a nutritious mal/state nutrition guideliqualify for free/reduced	t-approved neal that ines for	Budgeted Expenditures \$100,000	approved prov	the district has orider. Students wanch receive food	contracted with an who qualify for Free d service that meets	Estimated Actual Annual Expenditures \$100,000 [060-5310-531000-5800]
Scope of service:  x ALL OR: x Low Income p Foster Youth	On-going  DupilsEnglish LearnersRedesignated fluent English ps:(Specify)	sh proficient		Scope of service:  x_ALL OR: x_Low Income property outh	On-going  oupils <u>X</u> English Le	earners ent English proficient	
and expenditu	s in actions, services, ures will be made as a ewing past progress nanges to goals?	the School Nutritional (	Health Committe	e. In future yea he follow throug	rs we will need to h of the district w	on wellness through to continue to examin vellness policy. This	e PE minutes,

Original GOAL from prior year LCAP: Goal Applies to:	Schools: All Applicable Pupil Subgroups: A		skills at an early	age	Related State and/o  1_X 2 3 4_X 5  COE only: 9  Local : Specify	5 6 7 8 9 10
Annual	Providing additional services to the earners within the district increase evels of learning throughout the dis	the overall	Actual Annual Measurable Outcomes:	learners within	onal services to the the district increase goest throughout the district the distri	the overall
		LCAP Year	r: 2014-2015			
	Planned Actions/Services			Actual Ac	tions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Expand Kinderga	arten school day	\$650,000		en school day wa urs provide addit	as expanded an tional learning and	\$650,000 [010-0000- 018100-2000 thru 3000]
Scope of service:	2014-2015		Scope of service:	2015-2016		
Foster YouthF	lsEnglish Learners Redesignated fluent English proficient :(Specify)		Foster Youth _	ipils _English Learn _Redesignated flue ps:(Specify)_	nt English proficient	
	ll Kindergarten program for years old by September 1 <sup>st</sup> .	\$0		015 school year		\$0

Scope of service:	On-going, as neces	sary		Scope of service:	On-going, as necessary	
_x_ALL OR:Low Income pupilsEnglish Learners				s _English Learners		
Other Subgroups:(		_		Other Subgroups:		
services that blen	kindergarten special of transitional kinderg preschool services.		\$0	support in the pre	tudents who needed additional e-K, TK, and Kindergarten ed the necessary support.	\$0
Scope of service:	On-going			Scope of service:	On-going	
_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			
kindergarten and four youngest lear	preschool, transition kindergarten services mers with special ned e-academics and CC	s that allow eds to	\$0	support in the pre	tudents who needed additional e-K, TK, and Kindergarten ed the necessary support.	\$0
Scope of service:	On-going			Scope of service:	On-going	
	English Learners edesignated fluent Englis Specify)	h proficient -		Foster YouthR	s _English Learners edesignated fluent English proficient (Specify)	
and expenditures will be made as a and program			ns. Throughout	the year the progre	ed kindergarten and added additio ess and needs of the students and ar LASD will continue to offer thes	the teachers

and/or changes to goals?	programs with enhancements based on the first year experiences. This goal has been removed
	from our LCAP for the 2015-16 year.

Original GOAL from prior year LCAP:  Goal Applies to:	GOAL rom prior year LCAP:  10. Improve student performance and demonstrated learning for all subgroups.  1 2 3 4 X 5 COE only: 9  Local: Specify						
Expected M Annual Measurable Outcomes:	eet the individual learning needs	of all students.	Actual Annual Measurable Outcomes:	Meet the individ	dual learning needs	of all students.	
		LCAP Year	r: 2014-2015				
	Planned Actions/Services			Actual Ac	ctions/Services		
		Budgeted Expenditures				Estimated Actual Annual Expenditures	
After school inter	vention programs	\$31,188		ms were provide s the school dist		\$34,000 [010-0000- 011800 & 018500-1000 thru 3000]	
Scope of service:	On-going		Scope of service:	On-going			
Foster YouthR	ils <u>X</u> English Learners Ledesignated fluent English proficient (Specify)		Foster Youth _	upils <u>X</u> English Le Redesignated flue os:(Specify)	earners ent English proficient		

Summer School		\$110,000	of 2014 and the sapproximately 20 and receive addit	Summer school is/was offered during the summer of 2014 and the summer of 2015. Each year approximately 200-300 students attend classes and receive additional support in language development and other academic skills.	
Scope of service:	On-going, as necessary		Scope of service:	On-going, as necessary	
Foster YouthRe	ls _X_English Learners edesignated fluent English proficient :(Specify)Special Ed.		_x_ALL     OR:		
1 <sup>st</sup> and 2 <sup>nd</sup> grade students receive small group, targeted instruction supported by highly trained instructional aides.		\$128,589		ade classrooms received support aides and were accessed as nts.	\$130,000 [070-0000- 017500-2000 thru 3000]
Scope of service:	On-going		Scope of Service: On-going		
	English Learners edesignated fluent English proficient Specify)		x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
pragmatic language and language gro interaction for suc projects and activ	h and 6 <sup>th</sup> graders with ge receive specialized speech up therapy to support peer cessful participation in group ities.	\$0	Students took advantage of this support as necessary at each of our seven school sites.		\$0
Scope of service:	On-going		Scope of Service: On-going		
<u>x</u> ALL			<u>x</u> ALL		

OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)				Foster YouthR	sEnglish Learners Redesignated fluent English proficient (Specify)	
Kidstars: 1 <sup>st</sup> and 2 <sup>nd</sup> grade special needs students, at risk students, and typical peers participate in small groups targeting grade appropriate social skills.		\$0	Students took advantage of this support as necessary at each of our seven school sites.		\$0	
Scope of service:	On-going			Scope of service:	On-going	
_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)				_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficienOther Subgroups:(Specify)		
assess an identificand emotional ne	udent Study Teams ed student's academ eds; appropriate inte nted and monitored.	nic, social	\$0	necessary to disc	eams met on a regular basis as cuss student learning and plan rentions for assisting the	\$0
Scope of service:	On-going			Scope of service:	On-going	
_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			_x_ALL OR:Low Income pupilsFoster YouthROther Subgroups:	s _English Learners Redesignated fluent English proficient (Specify)		
and expenditures will be made as a us to continu			ually provide, as: d are at risk of fa	sess, and enhance	ing needs of all students. This hig e our programs and services for stopication of the original into t	udents who

year LCAP:	11. Improve the reading ability of lobasic readers.  Schools: All	ow income and E	EL students iden	tified as below	Related State and/o  1 2 3 4_X 5  COE only: 5  Local : Specify	5 6 7 8 9 10
Goal Applies to:	Applicable Pupil Subgroups:	EL and Low In	come			
	ach year we anticipate fewer stud nis specific category based on our		Actual Annual Measurable Outcomes:	•	anticipate fewer stud egory based on our	•
		LCAP Year	r: 2014-2015			
	Planned Actions/Services			Actual Ac	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
small group targe writing during the	sed needs, students receive eted instruction in reading and e instructional day and in after on programs taught by chers.	\$35,000	Students receifor their needs		es as appropriate	\$35,000 [060-4201- 420100-4000 thru 5000]
Scope of service:	On-going		Scope of service:	On-going		
Foster YouthI	oils _X_English Learners Redesignated fluent English proficient :(Specify)		Foster Youth _ Other Subgrou	ps:(Specify)	earners ent English proficient have the necessary	

services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? the effectiveness of these interventions. Looking ahead to the upcoming school year we are developing this practice. (This goal/objective has been incorporated into Goal #1 in the 2015-2016 LCAP.)

Original GOAL from prior year LCAP: Goal Applies to:	12. Improve the academic succes instructional strategies that me Schools: All Applicable Pupil Subgroups:	eet the individual no	eeds of each st		Related State and/or  1 2 3 4_X 5 COE only: 9 Local : Specify	6 7 8 10
	Provide targeted programs and in- meet our students' individual need	terventions that ds.	Actual Annual Measurable Outcomes:	•	d programs and inte nts' individual needs	
	Discours I A. (' /O'	LCAP Year	2014-2015	A . ( - 1 A		
	Planned Actions/Services			Actual Ac	ctions/Services	Estimated
		Budgeted Expenditures				Actual Annual Expenditures
population will reminutes of ELD certificated teach	schools with the highest EL eceive approximately 40 instruction 4 days a week by a her. Specific ELD materials are port the various levels of sition.	\$115,000		allocated at Cov gan schools this	vington, Santa Rita, s year.	\$115,000 [010-0000- 017090-1000 thru 4000]
Scope of service:	On-going		Scope of service:	On-going		
ALL			ALL			
Foster Youth	ils <u>X</u> English Learners Redesignated fluent English proficient s:(Specify)			•	earners lent English proficient	

EL students in the remaining 5 schools will continue receiving ELD support by a classified ELD specialist		\$225,000	There are classified ELD support professionals at Springer, Loyola, Blach, Oak and Gardner schools.		\$225,000 [010-0000- 017090-1000 thru 5000]
Scope of service:	On-going		Scope of service:		
ALL OR:Low Income pupilsFoster YouthReOther Subgroups:(	_X_English Learners edesignated fluent English proficient Specify)		ALL OR:Low Income pupFoster YouthOther Subgroups:(Specify		
Gifted math students will have the opportunity to excel in an advanced math track. Acceleration will begin in 6 <sup>th</sup> grade.		\$150,000	This year we ha teaching the acc Core 6 <sup>th</sup> & 7 <sup>th</sup> ) ir and are serving	\$150,000 [010-0000- 015700-1000 thru 3000]	
Scope of service:	On-going		Scope of service:		
	English Learners edesignated fluent English proficient Specify) Gifted		ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)Gifted		
Therapeutic Special Day Classes offered at Santa Rita		\$550,000	This year the TSDC class was offered at Santa Rita for students requiring those services.		\$550,000 [080-6500- 650200-1000 thru 3000]
Scope of service:ALL	On-going		Scope of service:ALL		

OR:Low Income pupilsFoster YouthReX_Other Subgroups	_English Learners edesignated fluent English proficient :(Specify)Special Education_		OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientX_Other Subgroups:(Specify)Special Education			
	des 4-8 have access to Khan of our math program	\$0		rades 4-8 have access to Khan to of our math program	\$0	
Scope of service:	On-going		Scope of service:			
_X_ALL OR:Low Income pupilsFoster YouthReOther Subgroups:(	edesignated fluent English proficient		_X_ALL OR:Low Income pupiFoster YouthOther Subgroups			
expenditures	es in actions, services, and will be made as a result of progress and/or changes to goals?	requires us to cor sure all students assist us in meeti into Goal #1 – stu	e LASD goals is to meet the individual learning needs of all students to continually examine and readjust our strategies and programs udents are successful. Gathering data on student learning will furth n meeting these student needs. (This goal/objective has been incor#1 – student learning needs and Goal #2 – supporting teachers in t learning experiences in the 2015-2016 LCAP.)			

Original GOAL f		13. Improve student performance related to math and science.  1 2 3 4_> COE only Local : Specify				Related State and/o  1 2 3 4_X 5  COE only: 9  Local : Specify	5 6 7 8 9 10
Goal Applies	Goal Applies to:    Schools: All   Applicable Pupil Subgroups: All						
Annual	nstruc	e that teachers remain cu ctional trends in both math tandards are implemented	n and science as	Actual Annual Measurable Outcomes:	Measurable new standards are implemented.		
			LCAP Ye	<b>ar</b> : 2014-2015			
	Pla	anned Actions/Services			Actual Act	tions/Services	
			Budgeted Expenditures				Estimated Actual Annual Expenditures
Provide STEM t school.	eache	ers at each elementary	\$763,000	Each of the seven elementary schools has a full time STEM teacher.			\$763,000 [060-9010- 918300 & 918400-1000 thru 3000]
Scope of service:	On	-going		Scope of service	: On-going		
_X_ALL				<u>X</u> ALL			
OR:Low Income pupFoster Youth proficientOther \$	Redesi	ignated fluent English		OR:Low Income pupFoster YouthOther Subgroups		ers t English proficient	
Purchase laptop	s/iPa	ds for STEM labs.	\$150,000	The necessary devices were purchased for each of these spaces based on student and school need.		\$60,000 [010-0000- 018100-4400]	
Scope of	On	-going		Scope of service	: On-going		

service:					
<u>X</u> ALL			_X_ALL		
	English Learners edesignated fluent English		OR:Low Income pupilsFoster YouthRedOther Subgroups:(S	designated fluent English proficient	
expenditures will	es in actions, services, and be made as a result of review s and/or changes to goals?	the awarenes best leverage needs for upo	ss of CCSS and NGS technology as a too	nd programs at our school sites he of the contraction of the continue to the contraction of th	s. As we seek to assess school

Original GOAL from prior year LCAP: Goal Applies	14. Transition each EL student out of the EL program within 3-5 years.  Related State and/or  1 2 3 4_X 5  COE only: 9  Local: Specify				5_X 6 7 8 9 10	
to:	Applicable Pupil Subgroups:	EL				
Expected Annual Measurable Outcomes:	Reduce the number of years t students require EL services reclassification of EL students years.	- successful	Actual Annual Measurable Outcomes:	require EL serv	nber of years that ou ices – successful re- ould take 3-5 years.	
		LCAP Ye	<b>ar</b> : 2014-2015			
	Planned Actions/Services	1		Actual Act	tions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Systematic ELD taught by EL teachers/aides \$266,000		\$266,000	Systematic ELD was taught in each of our schools to EL students by trained EL teachers/aides. [010-00]		\$266,000 [010-0000- 017090-2000 thru 3000]	
Scope of service:	On-going		Scope of service	: On-going		
ALL			ALL			
OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			OR:  _Low Income pupils _X_English Learners  _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			
Review data for and spring of ea	EL reclassification in the fall ach year.	\$0	Data is review tw areas of strength			\$0
Scope of service:	On-going		Scope of service	: On-going		
ALL			ALL			

Foster YouthR	_X_English Learners edesignated fluent English groups:(Specify)		Foster YouthRe	Low Income pupils _X_English Learners Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)				
	arts during summer to a to ensure Systematic ELD fall.	\$0	first grade students This allowed for an	In the summer of 2014, incoming Kindergarten and first grade students were given the CELDT test. This allowed for an increase of instructional minutes during the school year for Systematic ELD instruction.				
Scope of service:	On-going		Scope of service:	On-going				
	_X_English Learners edesignated fluent English groups:(Specify)		ALL OR:Low Income pupilsFoster YouthRec_ Other Subgroups:(Sp	designated fluent English proficient				
expenditures will	es in actions, services, and be made as a result of review s and/or changes to goals?	who are not look at the n (This goal/ob	s a district we need to have a better understanding of the numbers of students ho are not reclassified after 5 years. Once that number is zero, then we need to ok at the numbers of students are not reclassified after four years and so on. This goal/objective has been incorporated into Goal #1 – meeting student needs the 2015-2016 LCAP.)					

Original GOAL from prior year LCAP:	15. Targeted intervention բ	orograms			Related State and/office 1 2 3 4_X COE only: Local : Specify	5 6 7 8 9 10
Goal Applies to:	Schools: All Applicable Pupil Subgroups:	Special Edu	cation			
Expected Annual Measurable Outcomes:	Meet the individual learning ne students.		Actual Annual Measurable Outcomes:	Meet the individ	lual learning needs	of all students.
		LCAP Ye	<b>ar</b> : 2014-2015			
	Planned Actions/Services			Actual Act	ions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
	pport for special needs, 504 t-risk students at Egan Junior	\$188,000	Students requiring with them as necessity	•	s were provided	\$188,000 [080-6500- 650200-1000 thru 4000]
Scope of service:	On-going		Scope of service	e: On-going		
Foster Youth _ proficient X_Other	pilsEnglish Learners _Redesignated fluent English Subgroups:(Specify) Special Ed		Foster Youth  X_Other Subgroups		t English proficient Ed	
expenditures w	What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?  Some students require additional supports to be successful. We will continue to help all students meet their individual learning needs. (This goal/objective has been incorporated into Goal #1 in the 2015-2016 LCAP.)					

Original GOAL from prior year LCAP:	16. Keep parents informed about school news, events, and opportunities for input.  Related State and/of the school news, events, and opportunities for input.  COE only: 9 Local: Specify				6 6 7 8	
Goal Applies to:	Schools: All Applicable Pupil Subgroups:	All, EL				
Expected Annual Measurable Outcomes:	Engage our community throug	phout the district.	Actual Annual Measurable Outcomes:	Engage our con	nmunity throughout	the district.
		LCAP Ye	<b>ar</b> : 2014-2015			
	Planned Actions/Services			Actual Act	ions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
them of special	weekly newsletters to inform events, how they can be eneral school news	\$28,000	and monthly new updates from the important district  Seeing a need to specifically aroun purchased a Learning. This syprovide for truly experience of the second se	sletters in additi superintendent events and hap further this com ad learning, the or rning Managements ystem will replace	on timely and penings.  nmunication, district has ent System, Haiku ce newsletters and	\$35,000 [060-7405- 740500-5800]
Scope of service:	On-going		Scope of service:	On-going		
_X_ALL			<u>_X_</u> ALL			

Foster YouthR	English Learners edesignated fluent English egroups:(Specify)		OR:Low Income pupilsFoster YouthRedOther Subgroups:(Sp	designated fluent English proficient	
events using EL s	t community outreach students' primary language eavily impacted schools.	\$0	These schools pus year.	\$0	
Scope of service:	On-going		Scope of service:	On-going	
<u>X</u> ALL			_X_ALL		
Foster YouthR	English Learners edesignated fluent English ogroups:(Specify)		OR:Low Income pupilsFoster YouthRedOther Subgroups:(Sp	designated fluent English proficient	
expenditures will	es in actions, services, and be made as a result of review s and/or changes to goals?	ing The newly pu	The need to make communication easy and convenient for parents is apparent. The newly purchased LMS will assist this greatly and will require us to truly reexamine our communication past-practices and best practices. (This goal/objectives been incorporated into Goal #3 in the 2015-2016 LCAP.)		

to: Expected Annual	17. Involve parents of special education student in discussions and decision- making related to special education issues.  Schools:  Applicable Pupil Subgroups:  Special Education  Greater participation by families of special education students in district-wide activities and accommittees.  Related State and/or I  1_ 2_ 3_X 4_ 5_  COE only: 9_ Local: Specify  Breated State and/or I  1_ 2_ 3_X 4_ 5_  COE only: 9_ Local: Specify  Actual Annual Measurable  Measurable				6 7 8 10 special	
Measurable Outcomes:	committees.		Outcomes:	committees.		
		LCAP Yea	ar: 2014-2015			
	Planned Actions/Services			Actual Act	tions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Special education director holds parent meetings 2-3 times annually. \$0		\$0	Meetings were held this year to engage and inform parents of matters relating to special education services.			\$0
Scope of service:	On-going		Scope of service:	On-going		
ALL			ALL			
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _XOther Subgroups:(Specify) _Sp. Ed			OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientXOther Subgroups:(Specify) _Sp. Ed			
	advisory committee to aining and support groups.	\$0	The Community Aused to provide to			\$0
Scope of service:	On-going		Scope of service:	On-going		
ALL			ALL			

OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify) _Sp. Ed	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify) _Sp. Ed
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Continued monitoring of the engagement and participation levels of families of Special Education students is necessary to evaluate the benefits of these action items. (This goal/objective has been incorporated into Goal #3 in the 2015-2016 LCAP.)

Original GOAL from prior year LCAP:	18. Continue exemplary attendance rates.				Related State and/or Local Priorities:  1 2 3 4 5_X 6 7 8  COE only: 9 10  Local : Specify		
	Schools:	All	All				
Expected	Applicable Pupil Subgroups: All Maintain or increase the district attendance rate (98%).				Maintain or incr (98%).	or increase the district attendance rate	
	LCAP Year: 2014-2015						
	Planned Action	ons/Services			Actual Act	tions/Services	
			Budgeted Expenditures				Estimated Actual Annual Expenditures
Inform schools of attendance rates. Maintain communication with parents regarding the advantages of coming to school.		\$0	Schools regularly review attendance rates and follow up with parents as necessary. \$0		\$0		
Scope of service:	On-going			Scope of service	On-going		
_X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		ers t English proficient		
Identify any subgroup where attendance rates lag behind district average of 98%.		\$0	Throughout the school year no specific subgroup stood out as being consistently under the district average.		\$0		
Scope of service:	On-going			Scope of service	On-going		
_X_ALL				_X_ALL			

	English Learners edesignated fluent English groups:(Specify)		OR:Low Income pupilsFoster YouthReOther Subgroups:(Sp	designated fluent English proficient	
Inform parents of infectious diseases affecting a student or set of students and provide information on preventative measures. \$0		\$0	This was done on a consistent basis as situations warranted.		\$0
Scope of service:	On-going		Scope of service:	On-going	
_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			_X_ALL OR:Low Income pupilsFoster YouthRe _Other Subgroups:(Sp		
expenditures will be made as a result of reviewing monitoring of			have a very high atte the 2% is important	mportance for student learning. Landance rate (98%). That being sate to ensure each student is successated into Goal #1 in the 2015-2016	id, continued sful. (This

Original GOAL from prior year LCAP:	19. Maintain positive school climate. Ensure that students feel safe and 1 2 3 4				Related State and/o  1 2 3 4 5  COE only: 9  Local : Specify	6 <u>_X</u> 7 8
Goal Applies to:	Schools: All Applicable Pupil Subgroups:	All				
Expected Annual Measurable Outcomes:	Expected Annual Measurable  Reduce the occurrence of negative behaviors and associated consequences (suspensions, incidences of bullying) through a proactive			Reduce the occurrence of negative behaviors and associated consequences (suspensions, incidences of bullying) through a proactive approach.		
		LCAP Ye	<b>ar</b> : 2014-2015			
	Planned Actions/Services			Actual Act	tions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
Continue Project Cornerstone at all schools. \$0		\$0	Project Cornerstone has been implemented throughout the schools. Additionally, a social-emotional curriculum was purchased for TK that serves as a pre-cursor to Project Cornerstone.		\$2,400 [010-0000- 018100-4000]	
Scope of service:	On-going		Scope of service	e: On-going		
_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			
District/school surveys of student, teachers, and parents to glean insights and suggestions for improvement (through phone surveys, Survey Monkey, Google Forms, and Just Between Friends)		\$0	well as academi	ng school and di c programs and ents, parents, ar	supports are given	\$0

Scope of service:	On-going		Scope of service: On-going	
Foster YouthR	sEnglish Learners edesignated fluent English ogroups:(Specify)		X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
Full time psychologist at each elementary school and a full time psychologist/counselor at each junior high.		\$1,019,000	These positions have proved to be invaluable in assisting with student social-emotional and academic needs.	\$1,025,000 [010-0000- 031200-1000 thru 3000]
Scope of service:	On-going		Scope of service: On-going	•
_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		-	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
Use online form for anonymous reporting of bullying incidents.		\$0	This form was utilized twice this year for the reporting of two incidents regarding the same students.	\$0
Scope of service:	On-going		Scope of service: On-going	
X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
Parent education nights		\$0	In partnership with the high school district MVLA, parents have been informed and invited to parent education events that have included both academic and social-emotional issue.	<b>\$</b> 0

Scope of service:	On-going		Scope of service:	On-going			
_X_ALL			<u>X_</u> ALL				
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)				
expenditures will	es in actions, services, and be made as a result of review s and/or changes to goals?	ng school district have seen an effectiveness necessary to	The social-emotional well-being of students continues to be a top priority of the school district. While we have had minimal suspensions and bullying reports we have seen an increase in student anxiety levels. Additional investigation into the effectiveness of Project Cornerstone or possible supplementary SEL curriculum is necessary to maintain a proactive approach. This goal has been removed from our LCAP for the 2015-16 year.				

## Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

## Total amount of Supplemental and Concentration grant funds calculated: \$ 794,233

Most of the grant funds are spent exclusively for services to unduplicated pupils. The district provides a rich EL program at 4 schools with the highest concentration of EL students (Almond, Covington, Egan, and Santa Rita) and a roving EL teacher for the remaining schools who works with EL aides assigned to each school. Additionally we hire a translator to translate communiques to parents/students into their native languages (Spanish or Mandarin). The district provides intensive CELDT training to teachers each summer and provides a remedial summer school program that serves mostly EL and low income students. The district takes advantage of unique professional development opportunities and instructional materials—such as "Access for All" training at the county and Rosetta Stone programs for upper grade EL students. The district employs a district EL coordinator to assist EL instruction at the school sites.

The district provides classroom aides in the primary grades to assist the teachers in providing small group instruction in core subject areas. While this benefits all students, it is particularly helpful to low income and EL students as teachers and aides can provide 1:1 assistance in instruction and assessment. Other opportunities available to all students have a particularly positive impact on EL and low income students, including some of the upper grade/junior high student led activities (film festival, student Ed Con, STEM showcase), hands-on learning activities in the classroom and with the STEM program, and the use of a new learning management system (Haiku Learning).

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

2.53 %

The district in 2015-16 is providing additional services to EL and low income students, services that have not been previously provided. Included among these services are new professional development opportunities for EL teachers/aides (example: Access for All through county office), use of Rosetta Stone materials to assist upper grade EL students in English language acquisition, and partnering with EL Achieve to enhance the effectiveness of our EL teachers/aides in transitioning students out of the EL program.

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.5, 47606.5, 48926, 52052, 52060-52077, and 64001, Education Code; 20 U.S.C. Section 6312.

## LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).

- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

8-22-14 [California Department of Education]